

# BACKGROUND CHECKS

## VOLUNTEER SELECTION CRITERIA

1. Individuals found to be guilty **at any time** of the following crimes will not be accepted for volunteer positions within the league. Guilty means the volunteer was found guilty following a trial, entered a guilty plea or entered a no contest plea accompanied by the court's finding of guilt, regardless of whether there was an adjudication of guilt (conviction) or withholding of guilt. This policy does not apply if criminal charges resulted in acquittal or dismissal.
  - a. Felonious assault, murder, attempted murder, robbery, attempted robbery, or other felonies involving extreme violence.
  - b. Sex offenses such as sexual assault, attempted sexual assault, lewd or lascivious acts, soliciting lewd acts, indecent exposure, or any other crime of sexual nature.
  - c. Crimes involving obscenity or pornography.
  - d. Extortion, kidnapping and attempted kidnapping.
  - e. Manslaughter and vehicular homicide.
  - f. Sale/Furnishing or distribution of a controlled substance.
  - g. All crimes against children including electronic enticement or child pornography
  
2. Individuals found to be guilty of the following crimes within the **past 10 years** immediately preceding his/her volunteer application will not be accepted for volunteer positions.
  - a. Felonies involving possession or use of a controlled substance.
  - b. Burglary (any degree)
  - c. Felony possession of a concealed firearm or weapon.
  - d. Felony assault
  - e. Forgery or uttering a forged instrument
  - f. Prostitution or solicitation of prostitution
  - g. Identity Theft
  - h. Unlawful use of a credit card
  - i. Felony Theft
  - j. Unlawful breaking & entering of a vehicle

3. Individuals found to be guilty of the following crimes within the **past 5 years** immediately preceding his/her volunteer application will not be accepted for volunteer positions.
  - a. Misdemeanor or possession of a controlled substance or drug paraphernalia
  - b. Simple Assault
  - c. Resisting arrest
  - d. Domestic Violence
  
4. Individuals found guilty of the following crimes will be considered on a case by case basis.
  - a. Driving while under the influence of alcohol or a controlled substance within the last year (one incident only, more than one must show proof of rehabilitation).
  - b. Sale or delivery of an alcoholic beverage to a minor
  - c. Issuing a worthless check
  - d. Disorderly conduct or disorderly intoxication
  - e. Misdemeanor Theft
  - f. Multiple crimes
  - g. Other crimes not listed above

Should a volunteer applicant have been found guilty of any of these crimes listed in 2 & 3 above, prior to the time period noted (if any), their application will be considered on a case by case basis. The Background Check Designees **may** consider accepting the volunteer after careful consideration is granted regarding the nature of the offense, the rehabilitation of the individual, and the nature of the offense as it relates to the volunteer position being applied for and the risk to children. Under no circumstances, will the volunteer be considered if the crime was one against children, involved violence or was a sexual offense. Felony convictions of any nature will be reviewed with extreme caution. Misdemeanor convictions, particularly when remote in time, may be viewed with less caution, particularly where the applicant's conduct since the convictions indicates rehabilitation and lack of risk to children. Fraud or theft convictions may prevent the volunteer from any positions regarding handling money or property.